# 2017 - 2018 WORK YEAR CALENDAR

#### Work Year: 186 Days **Payment Year**

## **TEACHERS, NURSES, SOCIAL WORKERS, & DCTA**

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Dates of Work Year	=	8/14/2017	6/1/2018
Paid Holidays	=		0
Paid Non-Duty Days	=		0
Non-Paid Non-Duty Days	=		24

Pay Day = Last week day each month

Sick Days 10 see notes below

Personal Days 4

AUGUST									
s	М	т	W	т	F	s			
		1	2	3	4	5			
6	7	8	9	10	11	12			
13	14	15	16	17	18	19			
20	21	22	23	24	25	26			
27	28	29	30	31					
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SEPTEMBER									
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17	18	19	20	21	22	23			
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	OCTOBER									
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22	23	24	25	26	27	28				
29	30	31								

	NOVEMBER									
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DECEMBER									
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JANUARY								
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	FEBRUARY									
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25	26	27	28	29	30	31			

	APRIL								
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22	23	24	25	26	27	28			
29	30								

21

			MAY	,		
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27	28	29	30	31		
						22

JUNE								
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17	18	19	20	21	22	23		
24	25	26	27	28	29	30		

JULY						
s	М	т	w	т	F	s
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22	23	24	25	26	27	28
29	30	31				
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# Pay for time worked outside of your contracted Work Year will be handled separately - please discuss with your supervisor Reporting Period for Absences

Absences are reported from the 15th of the previous month to the 14th of the current month

### **Sick Leave**

You accrue one sick day per month on the last day of each month for 10 months (Sep-Jun)

Sick leave hours can be used in 1/2 hour increments

Sick leave is not paid out at time of separation

Sick leave balances carry over from year-to-year and there is no maximum balance

### **Personal Leave**

Full accrual given in September

You earn 2 personal leave days in September for 1st semester and 2 personal leave days in January for 2nd semester

Cannot be used to extend a school break, holiday, or the first and last 4 weeks of school

Can be used in halfday or fullday increments

Unused hours roll into sick leave hours at the completion of your scheduled work year

Personal leave balances are not paid out at time of separation

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